

Collegiate Council Meeting
December 5, 2014
1pm - 2:30pm
1102J Francis Scott Key Hall

Present:

Bonnie Thornton Dill, Dean, ARHU
Daryle Williams, Assoc Dean, ARHU

Eric Adler, CLAS
Renée Ater, ARTH
Amanda Bailey, ENGL (Vice Chair)
La Marr Jurelle Bruce, AMST (Secretary)
Hasan Elahi, ARTT (Chair)
Claire E. Goebeler, SLLC
Andrew Schonebaum, SLLC
Rachel Singpurwalla, PHIL
Matthew Suriano, JWST
Ashwini Tambe, WMST
Gran Wilson, MUSC
Thomas Zeller, HIST

I. Lyterati Reminder

Associate Dean Williams reminds the Council that the Lyterati submission deadline for Associate Professors is December 15.

II. Introductions

III. Minutes from October 5, 2014 meeting unanimously approved

IV. Chair's Remarks

- A.** Ed Snider Donation for Center on Enterprise and Markets
1. Ed Snider (alumnus of the UMD Business School, owner of the Philadelphia Flyers, and Chairman of Comcast) has donated \$5 million dollars to the Robert H. Smith School of Business, to be supplemented by \$1 million from the Koch Foundation.
 2. A portion of the monies will be allocated for graduate assistantships and three endowed faculty positions. Those three faculty positions are to be held by
 - (a) Rajshree Agarwal, Rudolph P. Lamone Chair and Professor in Entrepreneurship and Strategy at the Smith School, who will be appointed Snider Center director
 - (b) Christopher W. Morris, Department of Philosophy
 - (c) David B. Sicilia, Department of History

V. Dean's Remarks

A. Budget Crisis

1. The transition to new gubernatorial administration has uncovered a sizeable budget gap, bigger than anticipated. We still do not know the full extent/amount of the gap.
2. The new governor of Maryland, Larry Hogan, has articulated three budgetary agendas:
 - (a) To downsize state government and pursue efficiencies
 - (b) To roll back taxes
 - (c) To fuel economic development and job creation.
3. ARHU has already been forced to cut .5 percent from each unit's budget because of the statewide deficit. Unfortunately, additional cuts are forthcoming. The cuts will likely amount to between \$300 million and \$650 million, but we won't know for sure until the new gubernatorial administration begins. Cuts will be implemented both this year and next year.
4. The University System of Maryland Chancellor, William E. Kirwan, wants to reduce institutional expenditures. President Wallace Loh has instituted a campus-wide suspension of discretionary spending including equipment and transportation.
5. A hiring freeze will be instituted for all state-funded positions, with some exceptions for lecturers and graduate students. Accordingly, ARHU may have to cancel searches in progress. Dean Thornton Dill will talk individually with each unit head to determine the priority and feasibility of searches.
6. Also impacted will be hard budgets in staff and faculty salaries. However, the January 1 COLA raise appears to be in order.
7. Cuts will likely impact graduate admissions. Departments will have to seriously deliberate how many students they want to admit.
8. ARHU and its units will have to think broadly and creatively about supplemental sources of revenue including summer programs and online courses. Dean Thornton Dill will ask chairs to talk with their faculties about budgetary priorities.
9. We will revisit in February whether the hiring freeze will continue. Dean Thornton Dill will make case for exceptions to the freeze—but the Provost and President will ultimately decide.
10. Dean Thornton Dill forecasts that if we get through next two years, we will be mostly in the clear.

B. Emergency Preparedness at ARHU

1. ARHU will ask units to develop emergency preparedness plans and train department personnel. The aim is to ensure that personnel are clear on what to do (in both individual and classroom situations) in case of emergencies including tornado, earthquake, active shooter, etc.
2. UMD police representatives have spoken to Dean Thornton Dill and other administrators about the process. Details forthcoming in the spring.

VI. English Department Plan of Organization

1. Associate Dean Williams thanks sub-committee members for their work on plans of organization.
2. The subcommittee had a few minor issues that William Cohen, Chair of the Department of English, addressed to satisfaction.
3. Professor Bailey asks: Is there any ARHU-wide protocol for the appointments and term limits of unit heads? Is there anything to guarantee that chairs/directors won't have indefinite, everlasting terms? Should there be a mandate to explicitly, systematically limit terms of chairs/directors?
4. Dean Thornton Dill confirms that chairs serve five-year terms and can renew (once) at their discretion. In theory, faculty can serve beyond the customary two terms.
5. Professor Elahi suggests we should leave appointment procedures and term limits to units to determine.
6. Professor Bailey emphasizes the importance of having varied perspectives and experiences represented among department leadership. She suggests that we issue a statement from ARHU mandating that different perspectives and experiences be cycled in to chair and director positions.
7. Associate Dean Williams suggests that we incorporate such a caveat into a "best practices" memo (rather than a mandate).
8. After much discussion and deliberation, the Collegiate Council resolves to send the following statement to the Department of English:

We approve with this plan of organization with the following recommendation: We encourage coordinating committee to convene periodically to discuss the terms of all administrative appointments that serve at pleasure of chair.

VII. Jewish Studies Plan of Organization

1. We will defer discussion of the Jewish Studies Plan of Organization until the first Collegiate Council meeting of Spring 2015.

VIII. Enrollment

1. Profs Bailey and Elahi to meet Audran Downing to discuss enrollment and admission trends.
2. Committee should seek statistical information to learn where each department is comparatively. How are general education requirements impacting enrollment? Are humanities majors, plateauing, spiking, dropping? Where are they going?
3. Notably, ARHU is responsible for a disproportionately high number of seats allotted (25-30%) designated for General Education.

IX. Spring Forum

1. Professor Elahi: We need to start planning well in advance. Someone from within admissions. Suggestion: Barbara Gill, Associate Vice President of Enrollment Management.
2. Perhaps Assistant Dean Audran Downing can come to a future Collegiate Council meeting to discuss issues of enrollment statistics.
3. April is the preferred month for the Spring forum. Precise date to be determined.